

**How to improve employment and quality of employment in health care and social sectors?**

**ENSA Elderly and Disability meeting, 25th of January  
2022**



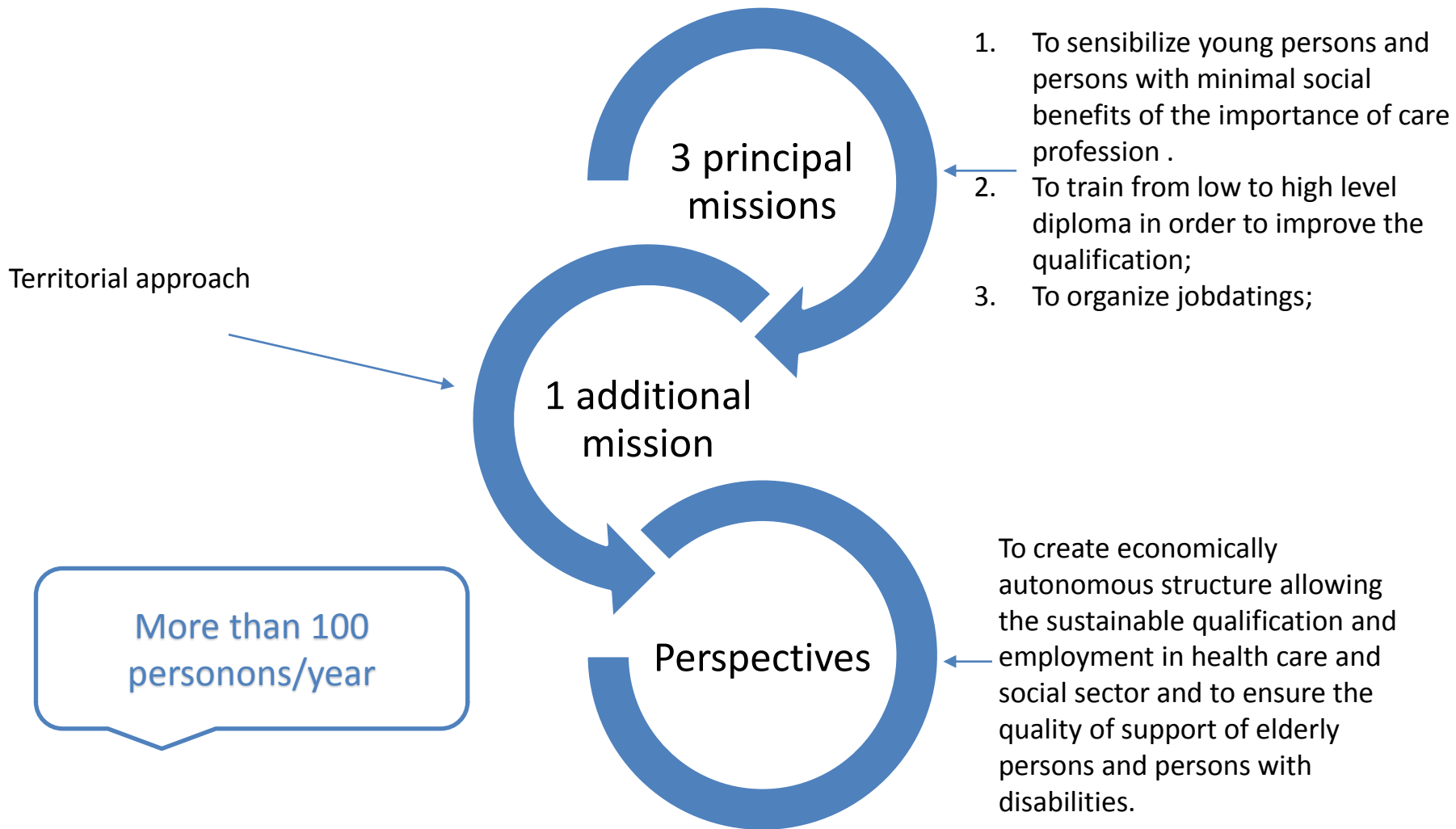
**Challenge n°1:** to respond to urgent human resource needs within services supporting elderly and persons with disabilities at home

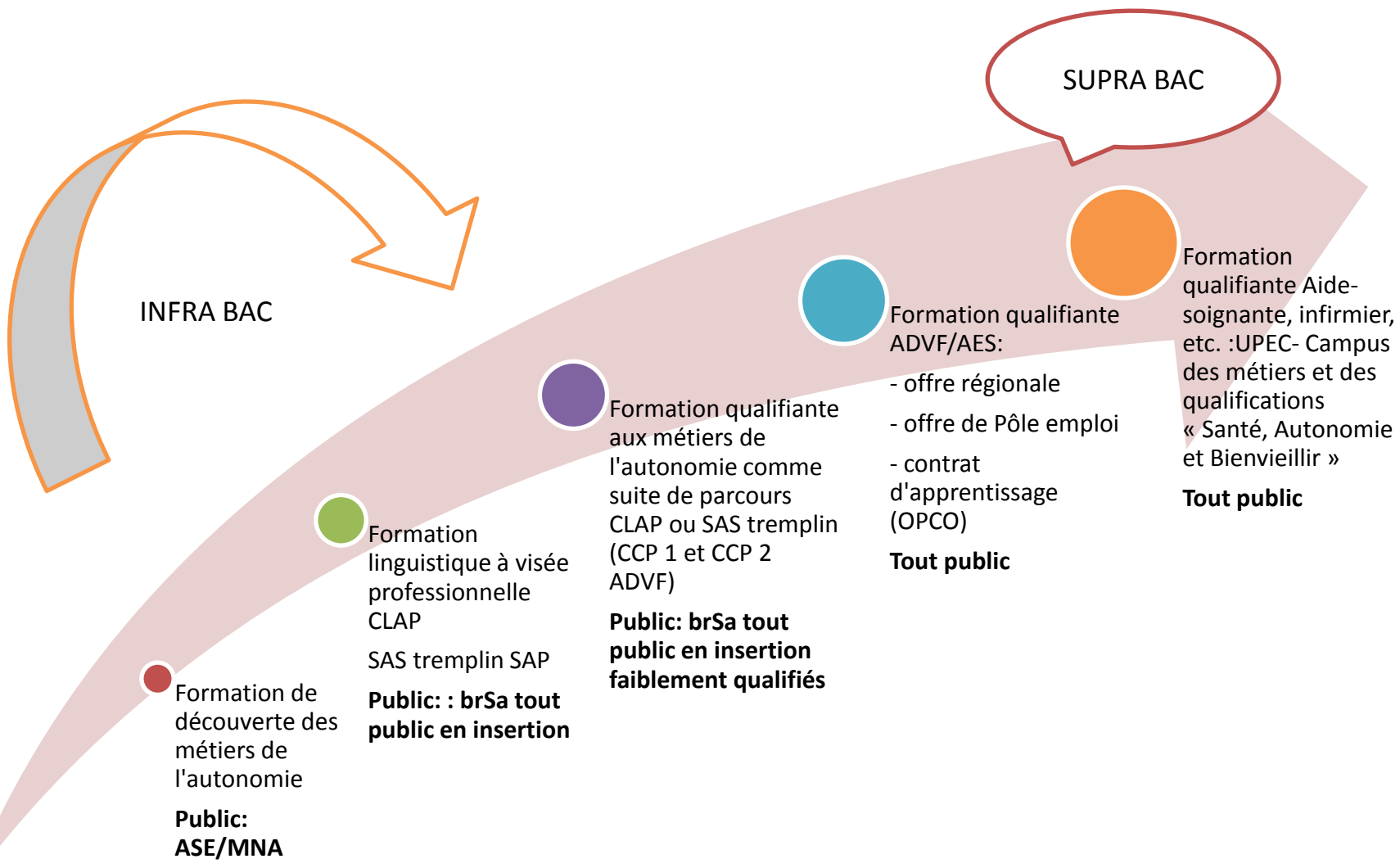
**Challenge n°2:** to develop and promote initial or continuing training courses closely linked to the needs of employers and the people they support

**Challenge n°3:** to make these professions more attractive: improve remuneration conditions for professions dealing with the elderly and the disabled

**Challenge n°4:** to improve employment in health care and social sector

- In Val-de-Marne, an area with a great capacity of employment opportunities:
  - Support at home: 230 services supporting elderly and persons with disabilities in their homes
  - 72 nursing care homes and 34 institutions for persons with disabilities
  - or more than 3 000 employments offers
- Aim: to match demand and supply
  - Demand = targeting persons willing to work in this sector
  - Supply = targeting existing training offer and employment opportunities





INFRA BAC

SUPRA BAC

Formation de découverte des métiers de l'autonomie  
**Public: ASE/MNA**

Formation linguistique à visée professionnelle CLAP  
 SAS tremplin SAP  
**Public: : brSa tout public en insertion**

Formation qualifiante aux métiers de l'autonomie comme suite de parcours CLAP ou SAS tremplin (CCP 1 et CCP 2 ADVF)  
**Public: brSa tout public en insertion faiblement qualifiés**

Formation qualifiante ADVF/AES:  
 - offre régionale  
 - offre de Pôle emploi  
 - contrat d'apprentissage (OPCO)  
**Tout public**

Formation qualifiante Aide-soignante, infirmier, etc. :UPEC- Campus des métiers et des qualifications « Santé, Autonomie et Bienvieillir »  
**Tout public**

# Project partners

