How to improve employment and quality of employment in health care and social sectors?

ENSA Elderly and Disability meeting, 25th of January 2022



Rapport Libault



Rapport El Khomri



Ségur de la santé

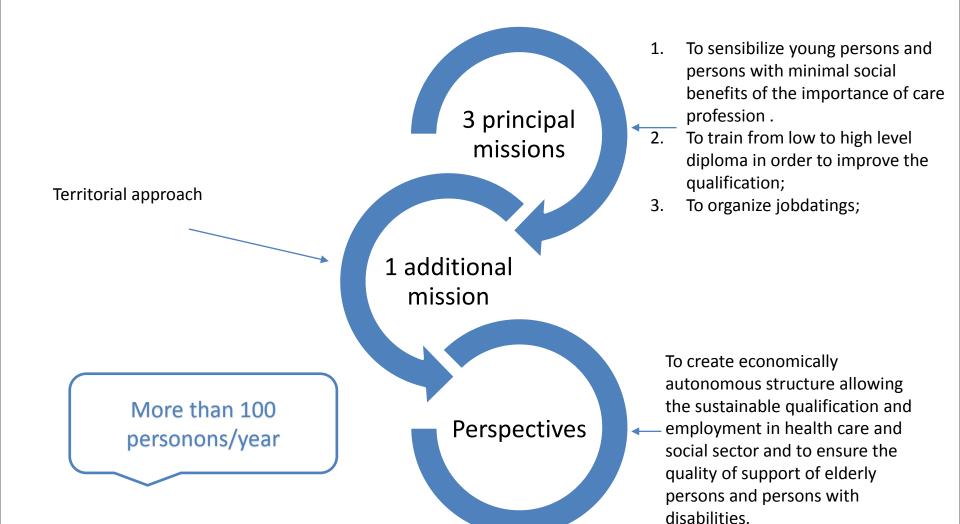
Challenge n°1: to respond to urgent human resource needs within services supporting elderly and persons with disabilities at home

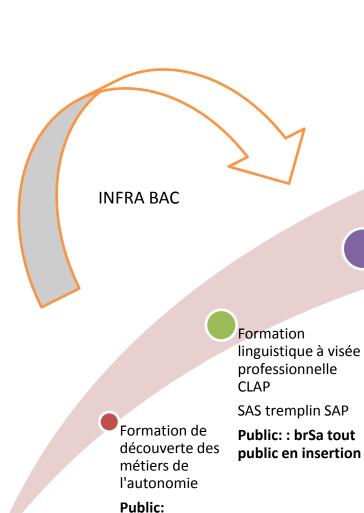
Challenge n°2: to develop and promote initial or continuing training courses closely linked to the needs of employers and the people they support

Challenge n°3: to make these professions more attractive: improve remuneration conditions for professions dealing with the elderly and the disabled

Challenge n°4: to improve employment in health care and social sector

- In Val-de-Marne, an area with a great capacity of employment opportunities:
 - Support at home: 230 services supporting elderly and persons with disabilities in their homes
 - 72 nursing care homes and 34 institutions for persons with disabilities
 - or more than 3 000 employments offers
- Aim: to match demand and supply
 - Demand = targeting persons welling to work in this sector
 - Supply = targeting existing training offer and employment opportunities





ASE/MNA

Formation qualifiante aux métiers de l'autonomie comme suite de parcours CLAP ou SAS tremplin (CCP 1 et CCP 2

Public: brSa tout public en insertion faiblement qualifiés

ADVF)

Formation qualifiante ADVF/AES:

SUPRA BAC

- offre régionale
- offre de Pôle emploi
- contrat d'apprentissage (OPCO)

Tout public

Formation qualifiante Aidesoignante, infirmier, etc. :UPEC- Campus des métiers et des qualifications « Santé, Autonomie et Bienvieillir »

Tout public

Project partners

Gouvernance partagée COSTRAT

CD94/Pole emploi DRIEETS/Région/Upec/ Cité des Métiers/EPT 10, 11 et 12/SI

Sourcing des bRSA, orientation et accompagnement dans la démarche - DASO

(EDS, SPIE, Missions locales, DPEJ, Pôle emploi, le Maillon, les CIP...)

Plateforme des métiers de l'autonomie

Mise en emploi / insertion -DEFIS, DA (contact avec les employeurs, actions de recrutement, valorisation des métiers)

Formation initiale ou continue

Région IDF, CMQ/UPEC "Autonomie, Santé, bienvieillir"/offre de formation régionale